ORDINANCE NO. 2022-103

AN ORDINANCE OF THE CITY OF RIDGETOP, TENNESSEE AMENDING ORDINANCE 2016-112, AN ORDINANCE TO ESTABLISH RULES AND REGULATIONS FOR EMPLOYEES OF THE CITY OF RIDGETOP, TENNESSEE, IN ACCORDANCE WITH TITLE 4, OF THE CHARTER OF THE CITY OF RIDGETOP. THESE RULES AND REGULATIONS SHALL SERVE AS THE PRIMARY SOURCE DOCUMENT OF PERSONNEL POLICIES.

AMENDING HOLIDAY POLICY FOR MUNICAL EMPLOYEES.

WHEREAS, the City of Ridgetop, Tennessee provides certain benefits to its employees; and

WHEREAS, the City needs to provide adequate holidays for employees; and

WHEREAS, the City of Ridgetop desires to be a competitive employer, working to attract and retain the best employees available, and it is not possible to do this without providing a competitive benefit package:

NOW, THEREFORE BE IT ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF RIDGETOP TENNESSEE THAT:

<u>Section 1:</u> Section VI Benefits, Part B Holidays of the *City of Ridgetop Personnel Policies* are hereby amended by adding Martin Luther King Jr. Day, Presidents Day, and Juneteenth to the list of official paid holidays for full-time employees.

Section 3. This ordinance shall take effect from and after its final passage, the public welfare requiring it.

| | | City Recorder |
|------------------------|----------------|---------------|
| Mayor | | |
| Passed Second Reading: | May 17, 2022 | |
| Passed First Reading: | April 19, 2022 | |